

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Agriculture Department – Adarsha Rythus – Guidelines for Evaluation of Performance of Adarsha Rythus and Removal of poor performing Adarsha Rythus – Orders – Issued.

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**AGRICULTURE & COOPERATION (FP.II) DEPARTMENT**

G.O. Rt. No. 1298

Dated: 26.11.2011.

Read the following:

- 1) G.O. Rt. No. 284, Agri. & Coop.(FP.II) Deptt., dated 14.03.2007.
- 2) G.O. Rt. No. 1269, Agri. & Coop.(FP.II) Deptt., dated 20.10.2009.
- 3) From the Commissioner & Director of Agriculture, Hyderabad letter No.AR/255/2011, dated 18.11.2011.

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**ORDER:**

In the G.O. first read above orders were issued deploying the Adarsha Rythus in the State, to act as a nodal functionary between the farmers and the Extension Staff of Agriculture and Allied Departments to help in bridging the gap between the Research and Extension. In the G.O. second read above, orders were also issued fixing the duties and responsibilities of Adarsha Rythus.

2. In the reference third read above, the Commissioner & Director of Agriculture, Hyderabad has reported that in view of the adverse remarks published day by day in the print media, all the Joint Directors of Agriculture in the State have removed 7403 Adarsha Rythus whose performance were poor.

3. Aggrieved by the above orders, the Adarsha Rythus have approached the Hon'ble High Court of Andhra Pradesh challenging the removal orders issued by the competent authorities and some of them were obtained stay orders from the Hon'ble High Court of Andhra Pradesh.

4. The Commissioner & Director of Agriculture, Hyderabad has further reported that performance indicators were issued to evaluate Adarsha Rythus performance only and not applied for removal.

5. The Commissioner & Director of Agriculture, Hyderabad has therefore requested the Government to issue suitable for the performance evaluation of Adarsha Rythus to improve their working conditions effectively on regular basis.

6. In the circumstances explained by the Commissioner & Director of Agriculture, Hyderabad in the reference third read above, Government after careful consideration, hereby issue the following guidelines for the performance evolution of Adarsha Rythus to improve their working conditions effectively on regular basis. If any deviation as per performance evolution, the competent authority shall take further action at their level.

- i) The Adarsha Rythu should residing at the village concerned.
- ii) Practicing the farmer.
- iii) Percentage of attendance in 3<sup>rd</sup> Monday meeting conducted.

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- iv) Participation in Rythubata Programme and maintenance of records in the prescribed proforma.
- v) Participation in Training programmes conducted for Adarsha Rythus at Divisional Level.
- vi) Marks obtained in the assessment tests conducted by Project Director, ATMA for Adarsha Rythus.
- vii) Facilitating issue of crop loans to tenant farmers, other farmers etc.
- viii) Awareness about Crop Insurance (Village as a Unit) and enrollment of farmer for Crop Insurance.
- ix) Assisting the Mandal Agriculture Officer in selection of farmers for Farm Mechanization, Seed distribution and other departmental activities.
- x) Participation in allied departmental activities.

**The above each point carries 10 marks making the total marks to 100.**

2. Based on the allotment of marks the Adarsha Rythu shall be categorized as follows:

S.No.	Performance Category	%of marks allotted
1	GOOD	>70%
2	AVERAGE	50-70%
3	POOR	<50%

3. The Mandal Agricultural Officers should assess the performance of working Adarsha Rythus **for every six months i.e once in the month of January and second in the month of July**, based on the above 10 parameters issued or Parameters may be finalized by the District Joint Director of Agriculture based on the local situation in the district.

4. All the Adarsha Rythus should be informed about the assessment of performance of Adarsha Rythus for every six months and the parameters which will be taken into consideration.

5.Mandal Agricultural Officer should maintain one **Adarsha Rythu register** with regards to the item of work attended, achievements, attendance to the meetings and field visits, and regarding all other parameters.

6. Mandal Agricultural Officer should maintain 3<sup>rd</sup> Monday meeting Register and submit an attendance certificate of performance of Adarsha Rythus to the Assistant Director of Agriculture® to credit their salaries to the Bank account in the 1<sup>st</sup> week of every month.

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7. All the registers concerned to Adarsha Rythus should be annexured with a certificate in the 1<sup>st</sup> page of the register attested by the Assistant Director of Agriculture® concerned.
  8. Mandal Agricultural Officer should assign the item to be attended by the Adarsha Rythus in the every third Monday meeting and record in the minutes register and take the signatures of Adarsha Rythus.
  9. Mandal Agricultural Officer should evaluate the performance of Adarsha Rythus in every 3<sup>rd</sup> Monday meeting and record the performance of the poor performing Adarsha Rythus in the minutes of the meeting.
  10. Mandal Agricultural Officer should issue a **one month advance notice to the Adarsha Rythus whose performance is poor** duly informing to improve their performance.
  11. After one month the Mandal Agricultural Officer should reassess the performance of Adarsha Rythus.
  12. After evaluating the performance of Adarsha Rythus the Mandal Agricultural Officer should submit necessary proposals to the Assistant Director of Agriculture® for removal of poor performed Adarsha Rythus who got <50% of marks duly enclosing the relevant records for proof.
  13. The Assistant Director of Agriculture ® should send proposals to the District Joint Director of Agriculture for removing the Adarsha Rythus whose performance is poor.
  14. With prior approval of District Collector, the District Joint Director of Agriculture should terminate the poor performing Adarsha Rythus duly indicating the lapses under proper Acknowledgement.
  15. All the District Joint Directors of Agriculture, Assistant Directors of Agriculture® and Mandal Agricultural Officers should maintain all the records properly to support their action in case of any eventuality.
7. The Commissioner & Director of Agriculture, Hyderabad shall take further necessary action in the matter.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**V. NAGI REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Commissioner & Director of Agriculture, Hyderabad.  
Copy to:  
OSD to Dy.Chief Minister.  
PS to Prl. Secretary to Govt.(Agri.)  
SF/SCs.

**//Forwarded::By Order//**

**SECTION OFFICER**